

1 STATE OF OKLAHOMA

2 1st Session of the 60th Legislature (2025)

3 HOUSE BILL 2251

By: Waldron

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6 AS INTRODUCED

7 An Act relating to teacher compensation; providing
8 for increase in compensation of classroom teachers;
9 prescribing amount of increase; providing increase as
10 additional to certain other compensation and fringe
benefits; defining term; providing for codification;
providing an effective date; and declaring an
emergency.

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13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. NEW LAW A new section of law to be codified
15 in the Oklahoma Statutes as Section 18-114.16 of Title 70, unless
16 there is created a duplication in numbering, reads as follows:

17 A. Beginning with the 2025-2026 school year, each school
18 district shall provide to every classroom teacher a salary increase
19 of twenty percent (20%) over the base amount the employee earned
20 during the 2024-2025 school year if the classroom teacher is
21 employed by the same school district for the 2025-2026 school year.

22 If a classroom teacher is a new employee of the school district, his
23 or her starting salary shall be a twenty-percent increase from the
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1 starting salary for the same position during the 2024-2025 school
2 year.

3 B. The increase prescribed by this section shall be in addition
4 to any other compensation, increase in compensation, and fringe
5 benefits provided by the school district or state, or mandated by
6 law or collective bargaining agreement, unless the hours or duties
7 of the classroom teacher are reduced proportionately.

8 C. For purposes of this section, "classroom teacher" means a
9 teacher as defined in paragraph 1 of Section 1-116 of Title 70 of
10 the Oklahoma Statutes, except for superintendents as defined in
11 paragraph 2 of Section 1-116 of Title 70 of the Oklahoma Statutes.

12 SECTION 2. This act shall become effective July 1, 2025.

13 SECTION 3. It being immediately necessary for the preservation
14 of the public peace, health or safety, an emergency is hereby
15 declared to exist, by reason whereof this act shall take effect and
16 be in full force from and after its passage and approval.

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